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AMCCC-G

INFORMATION PAPER

21 February 2002

SUBJECT: Allegations of Senior Official Misconduct or Impropriety

PURPOSE: To provide information on the DAIGs FY 01 summary of allegations of misconduct or impropriety made against Army General Officers and Senior Executive Service Members

FACTS:

a. The Statistics.

- (1) 888 (517 GO) allegations received in FY 01.
- (2) Approximately 35% are anonymous.
- (3) 21 % go to formal investigation.
- (4) 7% of the allegations are substantiated
- (5) 30% of substantiated allegations began anonymously.

b. What Gets General Officers in Trouble.

- (1) Abuse of Authority or Position--failure to investigate, failure to take corrective actions, unlawful command influence, preferential treatment, improper support to private organizations.
- (2) Fraud, waste, and abuse--unnecessary or excessive travel, questionable conferences, gold-plated renovations, improper use of resources, double payments, cellular telephones.
- (3) Improper personnel actions--unequal treatment, pre-selection, failure to provide due process, reprisal, attempting to influence selection boards.
- (4) Personal misconduct--APFT, sexual misconduct, abusive profane language, sexual harassment, fraternization, awards, gifts and perks.

c. What Gets Senior Executives in Trouble.

- (1) Improper travel/TDY--arranging TDY for personal business or visits to friends and relatives, filing false or inaccurate TDY vouchers.
- (2) Improper hiring practices--pre-selection.
- (3) Fraudulent claims--fraudulently obtaining pay, false statements, reporting incorrect educational level.
- (4) Favoritism--authorizing unnecessary training, promotion or transfer, preferential treatment.

d. Root Causes.

- (1) Improper acts by overzealous assistants, Chiefs of Staff, or other staff members.
- (2) Unfamiliarity with Standards of Ethical Conduct.
- (3) Ignoring advice of Ethics and Legal Counsel and Inspector General.
- (4) Creating a climate that impedes two-way communication.

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COORDINATION: Considered

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